

ENERGY MANAGEMENT POLICY

NOVACO A.T.E.E. has developed and implements an **Energy Management System** in compliance with the **ISO 50001:2018** standard.

The company's Management is committed to the following:

- Implementation, maintenance, and continual improvement of energy performance and the Energy Management System in accordance with ISO 50001:2018
- Compliance with applicable legal and other requirements related to energy performance, energy use, and energy consumption
- Provision of all necessary information and resources for the operation of the System and the achievement of energy objectives and targets
- Support for planning activities that consider the improvement of energy performance
- Procurement of energy-efficient products and services that positively impact energy performance
- Establishment and periodic review of energy objectives and targets
- Measurement of Energy Management System performance using appropriate indicators
- Ensuring that the System's objectives are fully aligned with the company's strategic direction and energy policy
- Ensuring cooperation with all interested parties on energy management matters
- Adoption of a process-based approach at all levels of the company to achieve the desired outcomes and objectives of the System
- Prioritization of strategic actions and initiatives to achieve the System's objectives
- Communication and awareness-raising at all levels of the company regarding the importance of an effective System
- Ensuring that the achievement of the System's objectives is monitored and that corrective actions are taken in case of deviations
- Allocation of necessary responsibilities and authorities to competent and capable personnel for the implementation of the System
- Ensuring continuous training of involved personnel on Energy Management issues, supported by appropriate incentives

This Policy is communicated throughout the company, is available to all interested parties, and is reviewed at least annually.